



LECTURER / SENIOR LECTURER

DEPARTMENT OF COMMERCIAL LAW

FACULTY OF LAW

We invite applications for a vacant post in the Department of Commercial Law, within the Faculty of Law, at the level of Lecturer/Senior Lecturer for appointment as soon as possible.

The Department intends to strengthen research and teaching across several areas of the commercial law curriculum, including, but not limited to, the field of Labour Law and would welcome applications from candidates with an interest in this area.

We wish to appoint applicants with the potential to be academic leaders, to be part of the Law Faculty, which values a critical and comparative approach to the study of the law.

Requirements:

For Lecturer:

- A master's degree and working towards the completion of a PhD or LLD (Preference will be given to candidates in possession of a doctoral degree or equivalent level of scholarship in the Labour Law or another related commercial law field);
- Some lecturing experience in Labour Law or equivalent relevant experience;
- Demonstrable capacity to supervise students; and
- Some record of socially responsive activities, public or professional service.

For Senior Lecturer:

- A doctoral degree or equivalent level of scholarship in Labour Law;
- Lecturing experience in Labour Law;
- Some record of postgraduate supervision;
- Record of publications in Labour Law appropriate to the level of Senior Lecturer;
- Some evidence of academic and administrative leadership; and
- Some record of socially responsive activities, public or professional service.

Advantageous for Lecturer position:

- Some record of publications in Labour Law.

Responsibilities:

- Teaching Labour Law courses offered by the Department of Commercial Law as required by the Department, including courses offered to non-law students.
- Supervising students, including at postgraduate level.
- Maintaining a research profile and publication output commensurate for level of appointment.
- Contributing to Faculty and Department activities and administrative responsibilities appropriate to the level of appointment.
- Maintaining a social responsive activity commensurate with the level of appointment.

The annual remuneration packages, including benefits and scarcity allowance for the respective levels are as follows:

- **Lecturer:** R 939 079
- **Senior Lecturer:** R 1 129 743

To apply, please e-mail the below documents in a **single pdf file** to Ms Hlubi Ntsizi at recruitment07@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Letter of Motivation systematically indicating how you meet the requirements as above, and
- Curriculum Vitae (CV) including the names of three referees and their email addresses; and
- Certified transcripts of your academic results

Please ensure the title and reference number are indicated in the subject line. An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Telephone: 021 650 2163

Website: www.uct.ac.za

Reference number: E230142

Closing date: 17 March 2023

"UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf."

UCT reserves the right not to appoint.